



RUCISO

Empowering Women & Youth in Kenya

REQUEST FOR EXPRESSION OF INTEREST

CONSULTANCY SERVICES FOR THE DEVELOPMENT OF A GENDER POLICY

PROJECT TITLE: ENHANCING THE CAPACITY OF SLUM WOMEN & GIRLS TO CLAIM THEIR RIGHTS

CLIENT: RURAL & URBAN COMMUNITY INITIATIVE SUPPORT ORGANIZATION (RUCISO KENYA)

1.0 Introduction

Rural & Urban Community Initiative Support Organization (RUCISO) is a non-governmental, not for profit women's rights organization in Kenya. RUCISO was founded and registered in 2007 under NGO Coordination Board. RUCISO's main concern is lack of social, political and economic empowerment of women, leading to a vicious cycle of poverty among women and their families in urban slums and rural areas. We believe in the full realization of rights as a prerequisite and a driver for poverty eradication, sustainable development and economic growth as well as peaceful and inclusive societies.

RUCISO Kenya supports the post-2015 Development agenda (UN Agenda 2030, Agenda 2063 as adopted by African Union, SDGs), CEDAW, Beijing Platform for Action, Vision 2030 among other national and international human rights instruments in transforming the lives of women and youth to enable them reach their full potential.

RUCISO Kenya envisions "A just and peaceful society where women & girls are free from violence & poverty and enjoy their rights." In realization of her vision, RUCISO Kenya empowers the vulnerable and marginalized groups in Kenya to claim and realize their constitutional rights'

2.0 Assignment Description

RUCISO Kenya with support from URAIA Trust (Women's Voice & Leadership Project - WVL) is implementing an institutional strengthening project with the aim of increasing the ability of RUCISO Kenya to create transparent systems, processes and strategies that are precise and aligned with priority needs of marginalized and vulnerable women and girls. The following are project objectives:

1. To strengthen governance and management systems and processes of RUCISO Kenya through separation of the functions of the Board and management

2. To enhance the technical capacity of RUCISO Kenya staff to develop and implement sustainable/innovative community-based programs
3. To strengthen the voice of women and girls in the slums to effectively claim their rights

RUCISO Kenya invites eligible consultants to indicate interest in providing consultancy services to develop her Gender Policy.

2.1 Scope of work

In line with the project objectives above, the assignment involves the development of RUCISO Kenya Gender Policy to guide gender responsive programming.

2.2 Deliverables

- a) Guide brainstorming discussions for RUCISO Kenya staff and volunteers to gather information for drafting Gender Policy
- b) Prepare a Draft Gender Policy & present it to RUCISO Board and staff for validation and adoption
- c) Final Draft Gender Policy

2.3 Duration of the Assignment

June-July 2024

3.0 Qualifications and Competencies

- i) Minimum Degree in Gender/Sociology/Social Science or a related field
- ii) At least five (5) years gender and development work/training experience in the non-profit sector
- iii) Experience in gender equality and policy influencing is preferred
- iv) Proven track record of development of gender policies in women rights organizations

4.0 Selection Process

Interested individual consultants or firms are invited to submit expression of interest including CV, description of similar assignments, experience, availability of appropriate skills and expected consultancy fees.

5.0 Submission

All submissions should be sent to: ruralhub2007@gmail.com or by post/hand delivery to the address provided below with the envelop clearly marked “Consultancy for Development of Gender Policy” latest by Monday, 20th May 2024 by end of day.

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